



Mariana Marcano Franco

Leadership Coach & Facilitator

Mariana is an experienced leadership coach and facilitator with a rich international background in helping individuals and teams lead with clarity, confidence, and connection.

She brings over 15 years of experience designing and delivering leadership development programs that are grounded in evidence, fuelled by empathy, and tailored to the real-world challenges of project professionals and senior project leaders.

Having worked across Australia, Europe, and Latin America, Mariana has supported emerging and senior leaders across sectors including health, education, infrastructure, public service, and social impact. Her strength lies in creating psychologically safe learning environments that challenge mindsets, foster reflection, and support meaningful behaviour change.

At Elemental Projects, Mariana designs and delivers bespoke workshops, leadership development courses, and personal coaching programs to support emotionally intelligent leadership, strategic stakeholder engagement, and team performance.

Specialising in:

- Leadership development and executive coaching
- Stakeholder engagement and change management
- Team dynamics, culture, and psychological safety
- Navigating complexity and leading organisational change
- Emotional intelligence in leadership practice

- Organisational Coaching Level 2 Certification, Institute of Executive Coaching and Leadership (IECL)
- Hogan Assessments Certification
- Organisational Coaching Level 1 Certification, IECL
- Master of Business Management, Business/Corporate Communications, Swinburne University of Technology
- Graduate Certificate in Integrated Communications Management, Communication and Media Studies, Universidad Metropolitana
- Bachelor's degree, Corporate Communications, Universidad 'Santa María'