



# Elemental Leadership

## Emotionally Intelligent Leadership

Engaging with people. Leading with purpose.

- Critical skills for leaders
- Engaging group training
- Structured peer support
- Personal coaching for targeted development

## Why this course

Leadership happens at all levels of every organisation. Rooted in organisational values and purpose, leadership is visible through the everyday behaviours, attitudes, and interactions between people. It shapes culture and identity, and enables collaboration, innovation, and resilience.

At its most powerful, leadership creates high-performing teams by providing the psychological safety that enables people to achieve more together than any one of them could do working alone.

## Authentic leadership

This course won't tell you what to do as a leader, because there is no 'best' way to lead. No single version of 'right'. No role model to copy.

The great power of leadership is that there are so many 'bests' and so many versions of 'right'. Role models come in so many different forms.

This course is about discovering your own unique strengths as a leader, and tailoring your personal development journey so that you can realise your version of 'best' without compromising your authenticity.

## Course structure

The course uses three powerful layers of learning that work together to bridge the gap between theoretical understanding and effective workplace application, as learning activities progress from facilitator-led, to peer-led, to learner-led.





Personal coaching was definitely one of the highlights of this course – such a unique and unforgettable opportunity. I am very grateful for the valuable guidance I received during those sessions and especially appreciate how specific it was to my situation and position. My coach was a wealth of wisdom, intelligence, and experience, and the knowledge they shared has really resonated with me and will no doubt help me in my future – both personally and professionally.

Many, many thanks for your support.

SANA LODHI - SYDNEY WATER



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